Developing and delivering customized workforce solutions to help you succeed in a fiercely competitive business world.

About KCC Workforce Solutions
KCC has provided quality workforce development solutions since 1985, and we're excited to continue serving our community's employers through the MNJTP. Our mission is to create a link between business and education by developing partnerships with local employers. We advance the local workforce and promote economic development by designing and delivering innovative learning solutions. We have access to world-class programs and expert instructors.

"The Michigan New Jobs Training Program is a valuable tool for employers to obtain the highly skilled and trained workers they need to be successful. This unique collaboration between our community colleges and businesses expanding or coming to Michigan will be a cornerstone of this state's economic revitalization."

~Michael Hansen, President of Michigan Community College Association
What MNJTP pays for
The funds diverted through an MNJTP agreement can be used for any direct training expense, including:
- Customized training
- Courses, including tuition and books, at public or private training organizations
- Online courses
- Skill assessment, testing and certification services
- Development of customized courses and materials
- Training facilities, equipment, materials and supplies
- Reimbursement of travel expenses for trainers or trainees
- Administrative expenses for training programs
- Adult basic, developmental, readiness and remedial education

How businesses qualify for the MNJTP
If a company is engaged in business and has employees in Michigan, it may be eligible to take advantage of the MNJTP. Employers in Michigan may enter into an agreement under the program if they are creating new jobs in the state which:
- Are full-time in a new, existing or expanding business of the employer
- Are not jobs of recalled workers, replacement jobs or any other job that existed in the employer’s business within the one-year period preceding the date of an agreement
- Are new jobs that pay at least 175 percent of the minimum wage, or $12.95 per hour
- Are new jobs that result in a net increase in employment in Michigan for the employer

First steps for employers
Companies who want to pursue an MNJTP agreement should first contact Workforce Solutions at KCC to begin exploring the possibilities available. KCC Workforce Solutions will work with employers to identify their training needs and calculate the amount of funding available. The amount available is determined by each company’s training needs as well as the projected withholding revenue available. KCC will use a “pay as you go” model, where companies will pay for the training and be reimbursed when we receive the redirected withholding taxes from the state. As the training progresses, KCC will administer the funds and ensure that each company’s training needs are met.

"This is a win-win-win no matter how you look at it. Local workers obtain the training they need, new and expanding companies get the quality workforce they desire and KCC helps employees and employers bridge the skills gap and continue strengthening our economy."

~Dr. Dennis Bona, President of Kellogg Community College

Call today! 269-565-2828