KELLOGG COMMUNITY COLLEGE | FALL 2021

DR. ADRIEN L. BENNINGS

STATE OF THE COLLEGE

PRESIDENT'S ADDRESS

Welcome!

KCC PROFESSIONAL DEVELOPMENT WEEK

AUGUST 20–27, 2021

Complete schedule at **kellogg.edu/sessions**

THE RACE IS NOT GIVEN TO THE SWIFT BUT TO THOSE WHO ENDURE

AHEAD OF THE CURVE

KCC Strategic Plan 2020-23

MISSION

We are dedicated to providing accessible, high-quality education to enrich our community and the lives of individual learners.

VISION

Kellogg Community College will be recognized as a premier institution of higher education, having achieved excellence through innovation, quality instruction, a culture of continuous improvement, and learner-centered decision making.

STUDENT SUCCESS

- PROGRAMMING
- BRUIN QUALITY FOCUS
- SENSE OF BELONGING

OPERATIONAL EXCELLENCE

- INFRASTRUCTURE
- DATA GOVERNANCE
- FINANCIAL VIABILITY

CULTURE

- COMMUNICATION
- PARTNERSHIPS & COMMUNITY RELATIONS
- TALENT MANAGEMENT & DEVELOPMENT

EQUITY • DIVERSITY • INCLUSION

At Kellogg Community College, we are committed to creating an inclusive environment where we foster respect for others and our differences, support cultural understanding, demonstrate ethical behavior and champion social justice.

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STUDENT SUCCESS

Student Success PILLAR

KCC understands that student success is influenced by the individual student experience: the systems, protocols, departments, faculty, and staff that students encounter in their educational journey. We inspire learning through collaborative efforts to support the academic, social, and economic success of our students.

BOARD OF TRUSTEE APPROVED | JUNE 2021

BALANCED SCORECARD

Student Success

STUDENT PROGRAMMING

ENSURE campuses focus on high-wage, high-demand jobs by offering the right programs at the right places and increase opportunities for KCC students to pursue their degrees and gain supplemental learning experience while continuing to be employed.

INCREASE participation in early college and dual enrollment programs by area high school students.

KCC BRUIN QUALITY FOCUS

ELIMINATE systemic inequities that students experience at KCC while ensuring that the student population at KCC is reflective of the communities we serve.

PROVIDE a high-quality, accessible registration process and create a Student Enrollment Pathway dashboard within the Bruin Portal to assist students in the completion of enrollment elements (i.e. academic advising, financial aid, online learner orientation, placement testing).

PROVIDE professional development opportunities to faculty that utilize best teaching practices that are inclusive of all student learners.

SENSE OF BELONGING

STRENGTHEN the institution's practices regarding student engagement and creating a sense of belonging.

ENHANCE student connections with the College via communication and relationships that support student engagement.

AWARD NOTIFICATIONS

KELLOGG COMMUNITY COLLEGE

MiLEAP

Michigan Learning & Education Advancement Program

2 YEAR GRANT

WITH POSSIBILITY OF A THIRD YEAR, FROM THE MICHIGAN DEPARTMENT OF LABOR & ECONOMIC OPPORTUNITY

KCC WILL DELIVER INNOVATIVE, ACCELERATED, CREDENTIALED TRAINING IN ALBION, COLDWATER AND HASTINGS

CAREER NAVIGATORS WILL WORK DIRECTLY WITH STUDENTS AND PROVIDE WRAP-AROUND SUPPORT

KCC IS PARTNERING WITH KALAMAZOO VALLEY COMMUNITY COLLEGE, WITH SUPPORT FROM LOCAL BUSINESS PARTNERS TO PREPARE INDIVIDUALS FOR THE WORKFORCE

Career Pathways

Manufacturing & Healthcare (CNA)

One manufacturing and one healthcare cohort will be delivered in each region (Albion, Coldwater and Hastings) per year

$1.1M AWARDED JULY '21-DEC '23

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STATE PROGRAMS & GRANTS

FUTURES FOR FRONTLINERS

Applied = 1,924
Enrolled = 905

MCAN
MICHIGAN COLLEGE ACCESS NETWORK

MCAN College Completion Corps Program
July 2021 — December 2022

MICHIGAN RECONNECT

Applied = 283
Enrolled = 148

MiStart2Finish

ACCELERATION THROUGH TRANSITIONAL STUDIES MATH (BASIC MATH AND PRE-ALGEBRA): Eliminate a semester-long Basic Math course (TSMA-25) and add select content to Pre-Algebra (TSMA-45). Then offer a 1 credit co-req for basic skills so that students who place into Basic Math will have only one semester in Transitional Math studies instead of two.

CO-REQ BEGINNING ALGEBRA "BOOSTER" WITH COLLEGE ALGEBRA: College Algebra is KCC's most common transfer math course. Created a 1 credit co-req course to help students strengthen their basic algebra skills. Students take co-req if they score below a "B" in MATH 105 or per placement score.

AMERICORPS COLLEGE COMPLETION COACH: Ryan Hoppenworth is working with a cohort of 100-150 Michigan Reconnect/Future for Frontliners KCC students.

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KELLOGG COMMUNITY COLLEGE Cruisin' COMMENCEMENT

CELEBRATING 2020 & 2021 GRADUATES

DEGREE & CERTIFICATE COMPLETION

Fall 2020 — Spring 2021

440 ASSOCIATE DEGREES

TOP 5 DEGREE AREAS

General Studies (110)
Nursing (97)
Business Management (39)
Physical Therapy Assistant (28)
Accounting (23)

228 CERTIFICATES

TOP 3 CERTIFICATE AREAS

Practical Nursing (127)
Industrial Trades – All Areas (32)
Business Management (28)

593 BRUIN GRADS

BRUIN YOUTH

AGES 8-18

2021 summer camps

BLACK ROCKET CAMPS
STREAMERS & GAMERS
MINECRAFT MODDERS
BRUIN SPORTS
PAWSITIVELY PETS
3D VIDEO GAME MAKERS
AVIATION DISCOVERY WITH WMU
SAT/ACT STUDY PREP
YOUTUBE CONTENT CREATORS
POKEMON MASTERS
FORTNITE-STYLE GAMES
SHARK WEEK!

410

FUTURE BRUINS PARTICIPATED IN YOUTH CAMPS THIS SUMMER

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EQUITY DIVERSITY INCLUSION KCC

At Kellogg Community College, we are committed to creating an inclusive environment where we foster respect for others and our differences, support cultural understanding, demonstrate ethical behavior and champion social justice.

- **ACCOMPLISHMENTS**
- **PROGRAMS**
- **GOALS**

COMMITTEE MEMBERS

KARYANN WAUKAZOO

ERIC GREENE

WAITING FOR INFO FROM REY

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Operational Excellence PILLAR

Through a culture of continuous improvement, Kellogg Community College promotes the responsible management and utilization of resources supported by sustainable infrastructure and fair and equitable policies and practices.

BOARD OF TRUSTEE APPROVED | JUNE 2021

BALANCED SCORECARD

Operational Excellence

KELLOGG COMMUNITY COLLEGE

INFRASTRUCTURE

ESTABLISH an instructional infrastructure replacement system and maintain maximum uptime of critical systems: Colleague, email, Internet, Self-service/portal, Moodle, Network Infrastructure, Payment Gateway, and the kellogg.edu website.

IDENTIFY information technology training needs and maximize the utilization of instructional technologies through training to ensure student success.

ENHANCE the applicant and employee experience with accessibility to information, forms and ability to submit information securely electronically.

DATA GOVERNANCE

DEVELOP an Incident Response Plan that would prepare the College to respond in an effective and timely manner to a critical incident, including an unexpected disaster.

FINANCIAL VIABILITY

ASSESS AND IMPROVE the efficiency and effectiveness of the budgeting and spending processes and make recommendations to ensure the College's financial condition remains stable or improves in the future.

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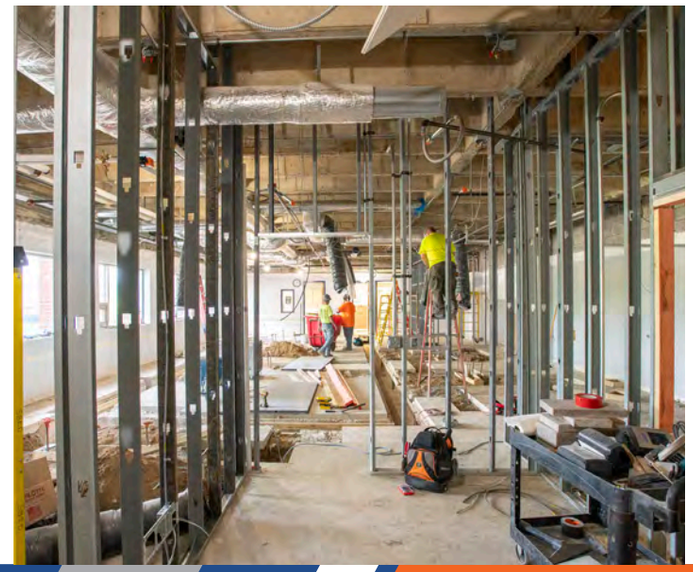
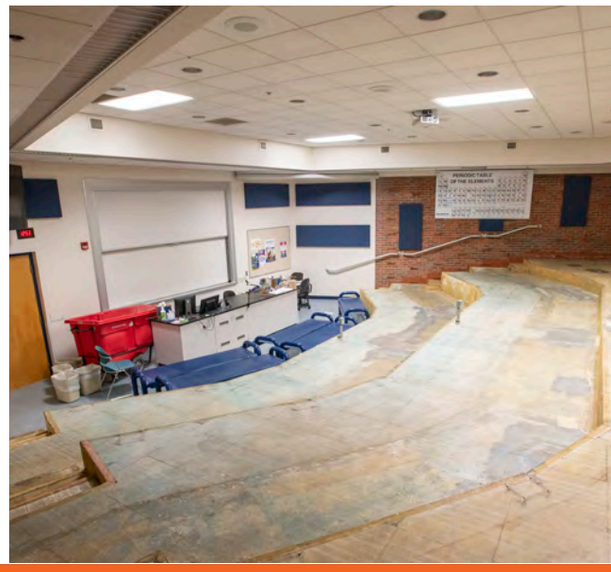
INFRASTRUCTURE UPDATES





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KCC CAMPUS REOPENING

- Case Data
- Campus Protocols
- Remote Work
- Campus Events

Dr. Adrien L. Bennings
President, KCC

Greg Colegrove
Chief Information Officer

Brad Fuller
Director Institutional Facilities

Eric Greene
VP Strategy, Relations & Communications

Dr. Kay Keck
VP Student & Community Services

Vicki Rivera
Chief Human Resources Officer

Rick Scott
Chief Financial Officer

Austin Simons
Chief of Public Safety

Dr. Paul Watson
VP, Instruction

RESTRUCTURING UPDATES

SRC DIVISION

- Redefined positions: Marketing and Communications Director and Talent Management and Employee Benefits Manager

PUBLIC SAFETY

- Moved from Office of the President to Finance

REGIONAL CENTERS

- Moved to Instructional Division
- Relationship Audit/Partner Identification
- What's Bruin Events
- Leadership at Sites

Financial
Balanced Scorecard
Customer
Learning & Growth
COMING SOON!
Welcome to the KCC Balanced Scorecard Workspace.
This site is used for managing Balanced Scorecard Initiatives. This site is very much a work in progress and is based on three principles.
1. The ability to change the item properties, i.e. promote an item from inactive to active, will be controlled by a leadership group, or specific designees.
2. An active projects list will be used to....
3. A Quarterly status / progress report form will be used for providing status updates for initiatives.
AHEAD OF THE CURVE
KCC Strategic Plan 2020
BALANCED SCORECARD INITIATIVES
Start Here - Instructions for Managing Scorecard Initiatives
Video Overview (In Progress)
Quaterly Status Update - To be posted by 10/11/21
Balanced Scorecard Dashboard - Showing Approved and Active Initiatives
New
Edit in grid view
Share
Export to Excel
Percent Comple...
Objective
Status
Primary Contact
Start Date
End Date
Active
Eric J Greene
9/5/2021
12/17/2021
Create and implement a

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FINANCIAL VIABILITY

ENROLLMENT Summer 2021

HEADCOUNT	**+6%**
CONTACT HOURS	**+25%**
CREDIT HOURS	**+20%**
CEUs	**+41%**

ENROLLMENT Comparison
2019/2020 — 2020/2021

HEADCOUNT	**–10%**
CONTACT HOURS	**–14%**
CREDIT HOURS	**–15%**
CEUs	**–4%**

REGISTRATION Activity Fall 2021

HEADCOUNT	**+2.45%**
CREDIT HOURS	**+1.7%**
CONTACT HOURS	**+1%**

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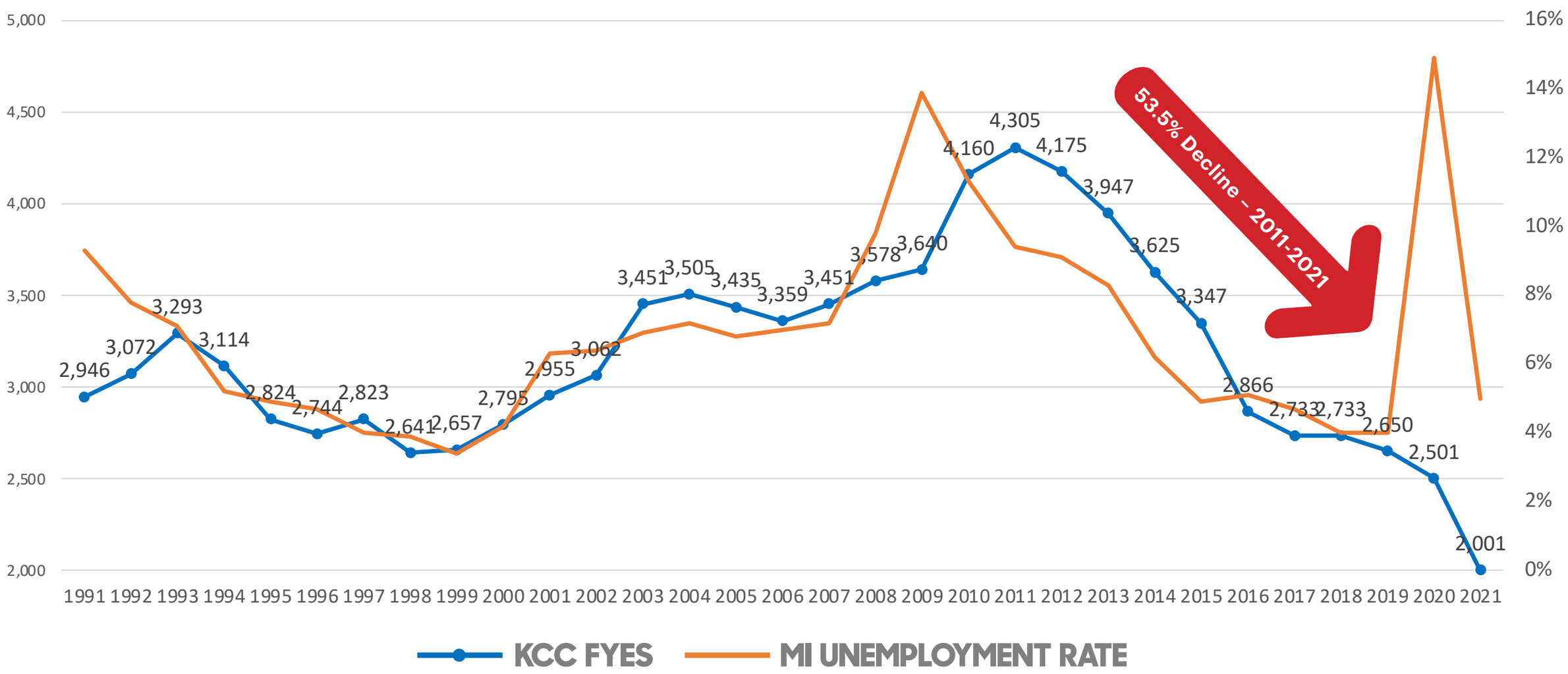
ENROLLMENT & MI UNEMPLOYMENT RATE



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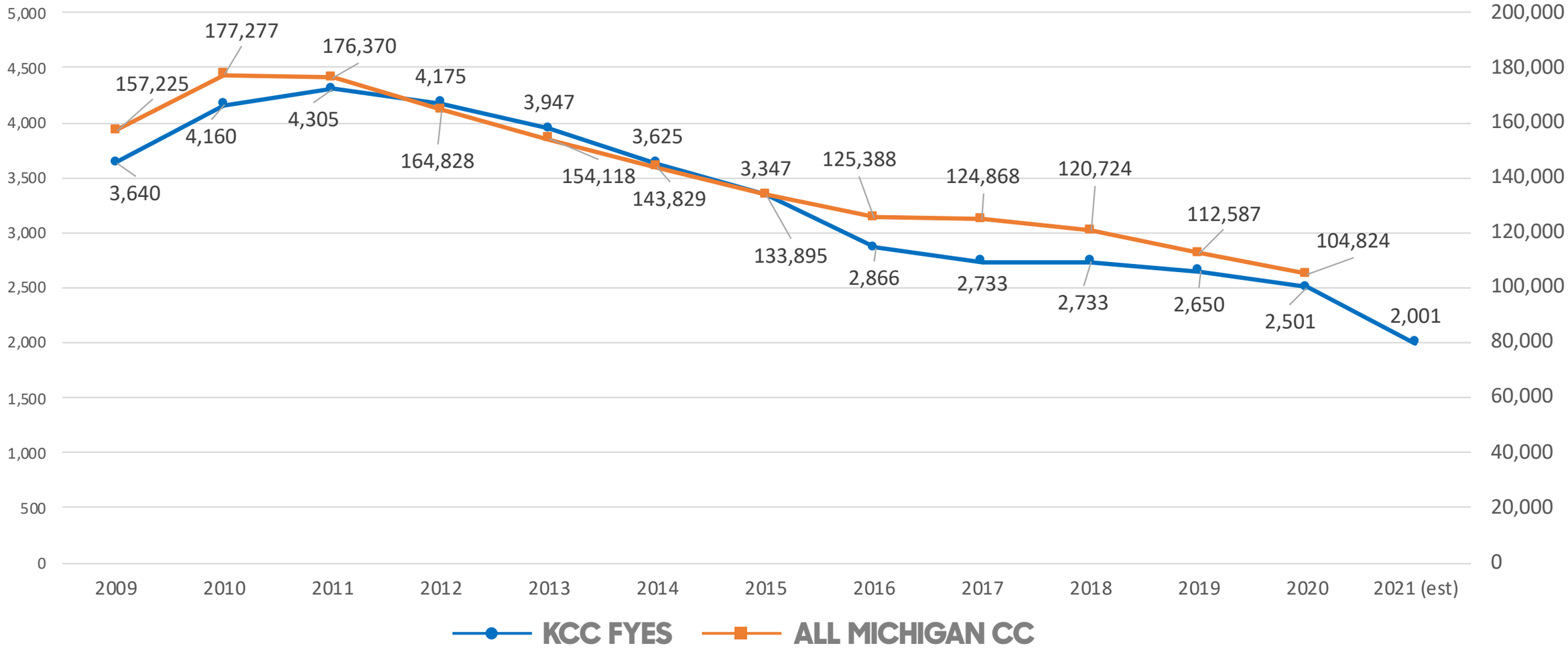
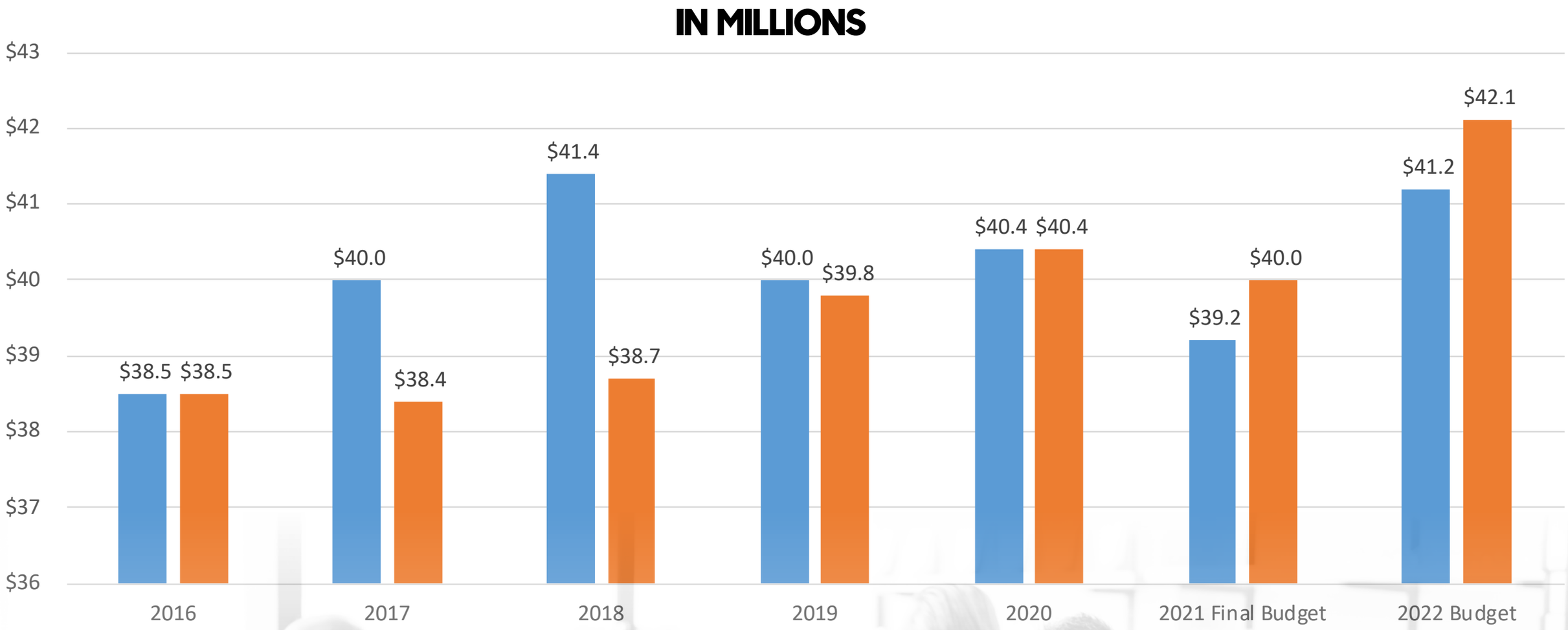
ENROLLMENT & ALL MI COMMUNITY COLLEGES



GENERAL FUND REVENUES & EXPENSES



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BUDGET APPROVED FEB 2021

FINAL BUDGET APPROVED IN FEBRUARY (MYBU)

- Planned to cover $600K deficit with $6 million fund balance and/or stimulus

SINCE FEBRUARY

- Tuition & fees surge to $1 million over final budget
- Summer credit and contact hours up roughly 20%
- State appropriations over budget due to strong PPT reimbursement
- Cost Centers continue to be stewards of College resources...expense savings
- More flexible stimulus rules announced to offset lost revenue

RECOMMENDATION

- Recommending Board make up wage freeze at September meeting
- $900K deficit to be offset by stimulus or $6 million fund balance

CONSERVATIVE BUDGETING PRINCIPLES RESTORED

- Contingencies and reserves built in throughout to handle adverse conditions
- All planned positions fully budgeted
- $600K allocation to fund IPS Council infrastructure priorities

2021 WILL BE THE BASELINE FOR 2022...STRONGER RESULTS SHOULD PROVIDE A BOOST

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FEDERAL STIMULUS FUNDING

$16.65M EMERGENCY GRANTS TO DEFRAY EXPENSES ASSOCIATED WITH THE PANDEMIC

CARES/HEERF I .... Spring 2020 ..... $1 million students — $1 million KCC
MICHIGAN CRF .... July 2020 ..... $1.15 million *(offset $1.15 million funding cut)*
CRRSA/HEERF II ... Dec 2020 ..... $1 million students — $4 million KCC
ARP/HEERF III ..... March 2021 ..... $4.4 million students — $4.1 million KCC

USES TO DATE

- Sanitizing equipment and supplies, PPE, laptops, plexiglass, floor markings, distance and masking signs, mobile hotspots, online learning/meeting technology, security
- Online fee waivers for SU/20, SP/21, SU/21 and FA/21 — $1.7 million
- Technology upgrades (classroom & network switches) — $1+ million
- Dental clinic — $2 million
- EMS Lab Upgrade — $700K

LOST REVENUE: initial estimate of at least $3 million and counting

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2021 KCCF FINANCIAL UPDATE

$1.7 MILLION
TOTAL CONTRIBUTIONS

$15.1M
RECORD HIGH TOTAL ASSETS

Dean Q. Barnum

$1 million Dean Barnum bequest to endow Social Science and Athletics scholarships

$1M

$520,000
SCHOLARSHIPS & GRANTS

Total investment income:
$3.3 million *(31% return in FY21)*

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ORGANIZATIONAL STRUCTURE REVIEW

A comprehensive, in-depth audit of KCC's functional structures, including its organizational chart, span of management and job titles, and staffing ratios across the College.

CLASSIFICATION & COMPENSATION

A classification structure is based on distinguishable difference in scope, nature, and level of work, and that progression through a series is based on the assignment of more complex work.

MARKET STUDY

An updated classification plan, including recommended class specifications and job titling that recognizes the scope and level of classes and positions, and is perceived fair, equitable and competitive.

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Culture PILLAR

Kellogg Community College cultivates an environment of trust as a foundation of our culture of enrichment, engagement, transparency and accountability. Through shared leadership and collaboration, we model the importance of productive working relationships and professional partnerships.

BOARD OF TRUSTEE APPROVED | JUNE 2021

BALANCED SCORECARD

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Culture

COMMUNICATION

PROVIDE up-to-date technology for faculty and students to enhance teaching and learning in classrooms across the College, including the centers.

CREATE accurate, reliable, and accessible reports in support of data-informed decision making and operational excellence by using multiple approaches to collect robust information, and to analyze and communicate significant findings.

PARTNERSHIPS & COMMUNITY RELATIONS

EXPAND and improve partnerships through the development and implementation of a community engagement framework and external relations strategy.

COMMUNICATE the tangible values of higher education and associate degrees (transfer, job advancement, lifetime earnings, etc.) to diverse audiences.

IMPLEMENT a comprehensive system which connects student programming to community needs and economic opportunities while raising awareness of articulation agreements from high schools to KCC and transfer paths from KCC to four-year universities.

TALENT MANAGEMENT & DEVELOPMENT

CREATE and implement a systematic approach to onboard employees across the College.

DEVELOP a cohesive training and development platform that supports employees of the college in developing job skills and growth across many levels.

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COMMUNITY ENGAGEMENT

"...the process of working collaboratively with and through groups of people affiliated by geographic proximity, special interest, or similar situations to address issues affecting the well-being of those people. It often involves partnerships and coalitions that help mobilize resources and influence systems, change relationships among partners, and serve as catalysts for changing policies, programs, and practices (CDC, 1997, p. 9)."

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THE INEXTRICABLE LINK BETWEEN CULTURE AND COMMUNITY ENGAGEMENT

Relation — Meaning — Power

Culture is a complex integrated system of thought and behavior shared by members of a group — a system whose whole pattern allows us to understand the meanings that people attach to specific facts and observations. *(Kiefer, 2007)*

Culture shapes the process of community engagement, and effective engagement requires an understanding of culture. *(Blumenthal et al., 2004; Dévieux et al., 2005; Silka et al., 2008)*

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BRUIN ALLIANCE INITIATIVE

All who are involved in engaging a community must be responsive to the needs of that community as defined by the community itself.

KCC's community engagement framework is designed to:

1. Be responsive to the needs of the communities we serve.
2. Develop sound practices and standards for productive collaborations.
3. Support the distinctive needs of diverse populations through services, programs, and resources.

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BRUIN ALLIANCE INITIATIVE

ARTICULATION AGREEMENTS

Institutional Agreements

Spring Arbor University (May 2021)

Albion College (March 2021)

Ohio University (July 2020)

Program Agreements

Aspen University – Nursing (May 2021)

Saginaw Valley State University – Nursing (Sept 2020)

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PERFORMANCE MANAGEMENT

PHILOSOPHY

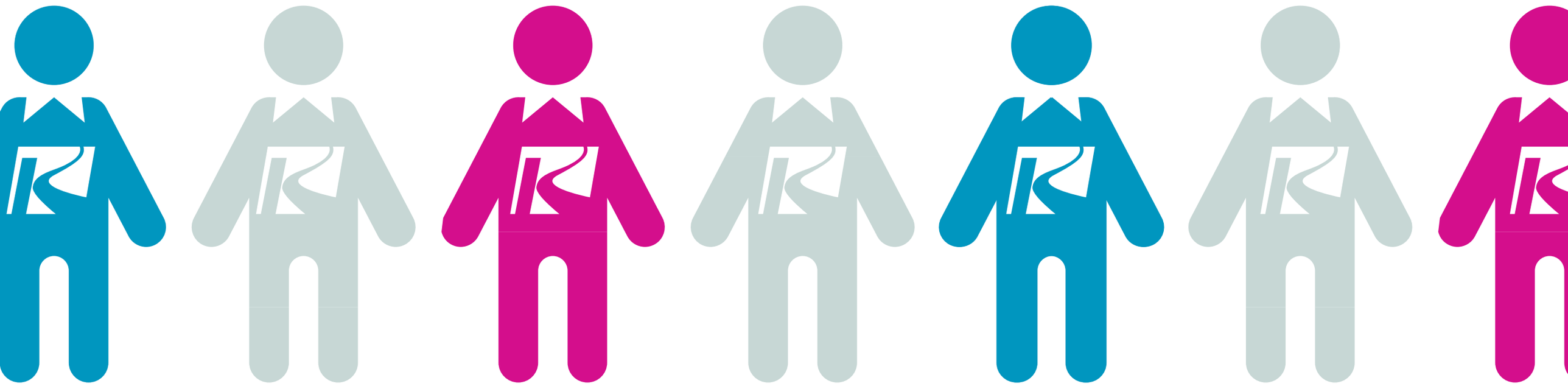
- recognize excellence
- growth and development
- fulfill the mission

GOAL

- accountability
- performance

INTENT

- continuous improvement
- recognize opportunities and accomplishments
- ensure understanding



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HIRING PROCESS REVIEW

PHASE 1
HIRING PROCESS REVIEW
List of activities
Survey
Response analysis
Recommendations
Present to President's Council

PHASE 2
SP21 PILOT PROCESS
Identify pilot partners
Soft implementation of rubric
Discuss issues/outcomes
Expand use of new processes

PHASE 3
SU21 INITIAL DELIVERABLES
Discuss expectations
Develop process
Partner with Instructional leadership
Electronic resources for toolkits
Templates
Status at President's Council (8/23/21)

PHASE 4 *Current FA21*
REVIEW & DISCUSSION
Implement bias training plan
Introduce Search Coordinator toolkit
Discuss policy with Board of Trustees

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KCC INSTITUTIONAL

DIVISION UPDATES

Tonya Forbes
Dr. Kay Keck
Dr. Paul Watson
Greg Colegrove
Eric Greene
Teresa Durham
Vicki Rivera

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BRUIN STANDARD

Assessment, General Education, and the Bruin Standard

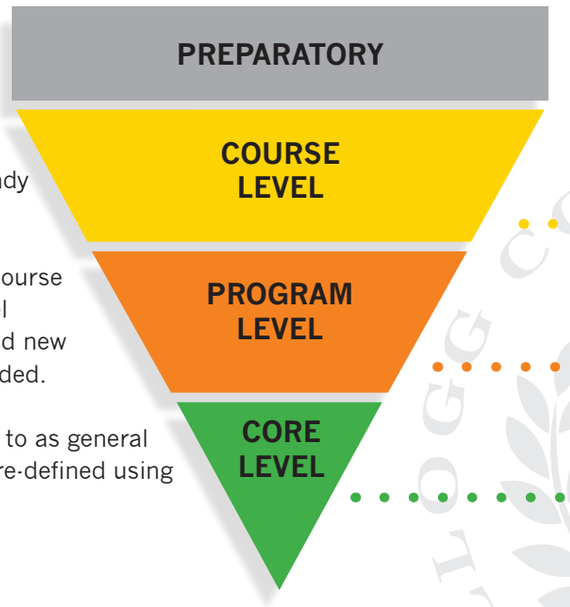
TONYA FORBES
DEAN, ARTS AND SCIENCES

ASSESSMENT: The Three Year Plan for Kellogg Community College

The plan has been designed to begin at the course level, to ensure relevancy for faculty and to capture the work that is already being done.

After reviewing and revising course level outcomes, program level outcomes will be reviewed and new outcomes established as needed.

Core outcomes, also referred to as general education outcomes, will be re-defined using common program outcomes.



Through Oct 2017

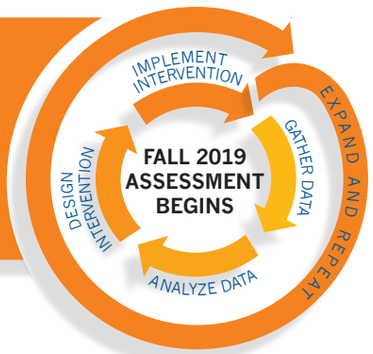
PREPARATORY PHASE
Develop plan, inform, identify common language

Begins Oct 2017

COURSE PHASE
- Define/refine outcomes, using common language and measureable goals
- Capture existing assessments
- Develop additional assessment
- Begin assessment

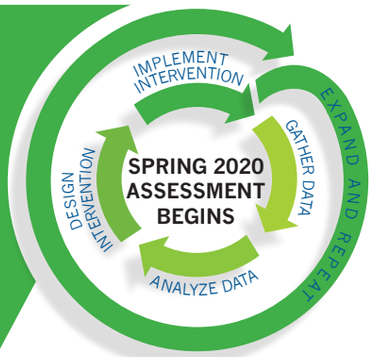
Begins Sept 2018

PROGRAM PHASE:
- Define outcomes
- Develop curriculum crosswalk maps
- Design assessments
- Begin assessment

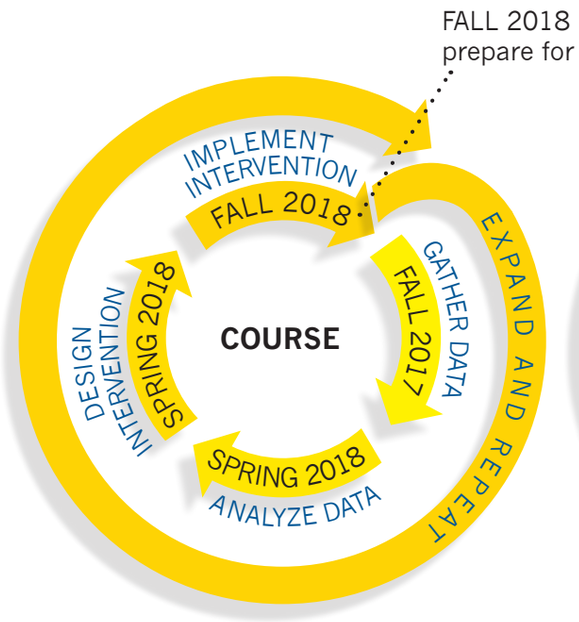


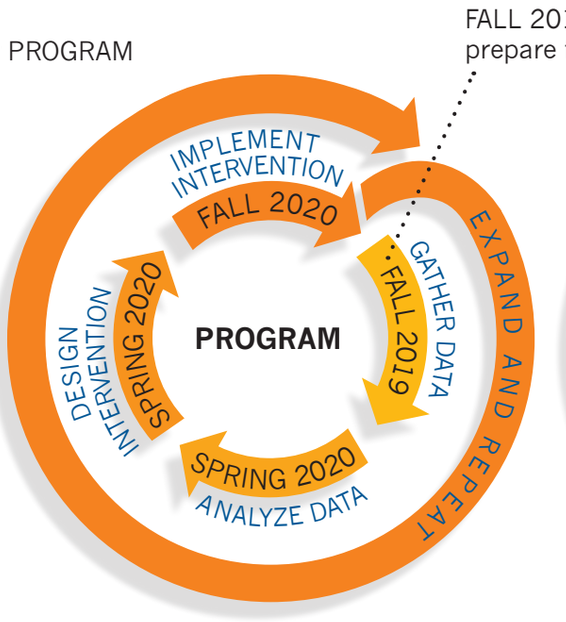
Begins Sept 2019

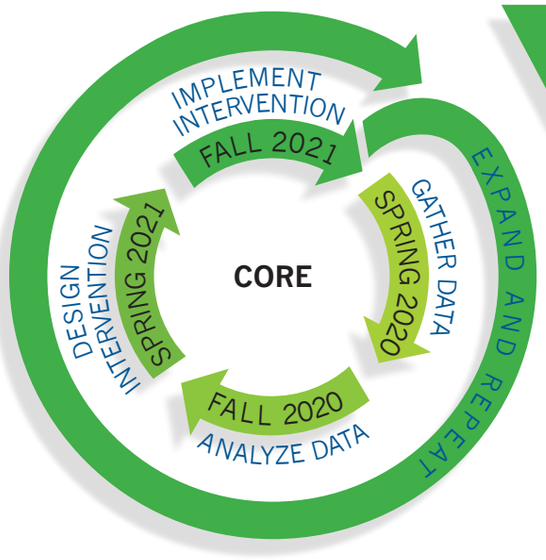
CORE PHASE
- Identify common program outcomes
- Define core outcomes
- Design assessments
- Begin assessment



The Assessment Cycle







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IMPROVING STUDENT LEARNING AT KCC

ASSESSMENT UPDATES & STATUS

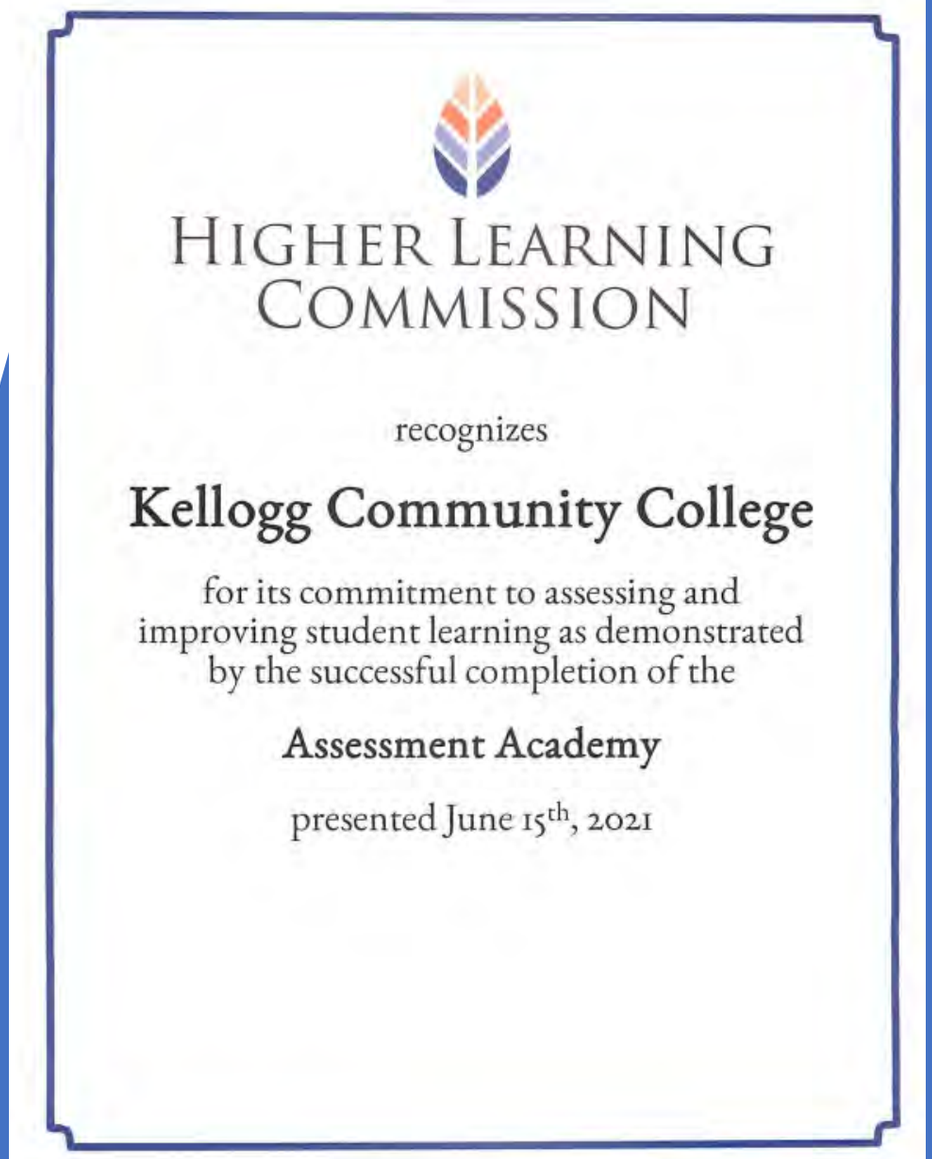
- Assessment Academy — Final Impact Report and Results Forum
- Sustainability and responsibility
- WIDS — repository for ALL assessment documentation, curricular and co-curricular

ASSESSING THE BRUIN STANDARD

- Effective Communication
- Critical Thinking
- Personal and Cultural Engagement

ASSESSMENT SITE

- New for 2021! A "one-stop shop"
- Access to WIDS, forms, information



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ASSESSING THE BRUIN STANDARD

FALL 2020

All three outcomes assessed

SPRING 2021

Meetings to review data and determine how to use it to improve learning

SHORT TERM AND LONG TERM PLANNING

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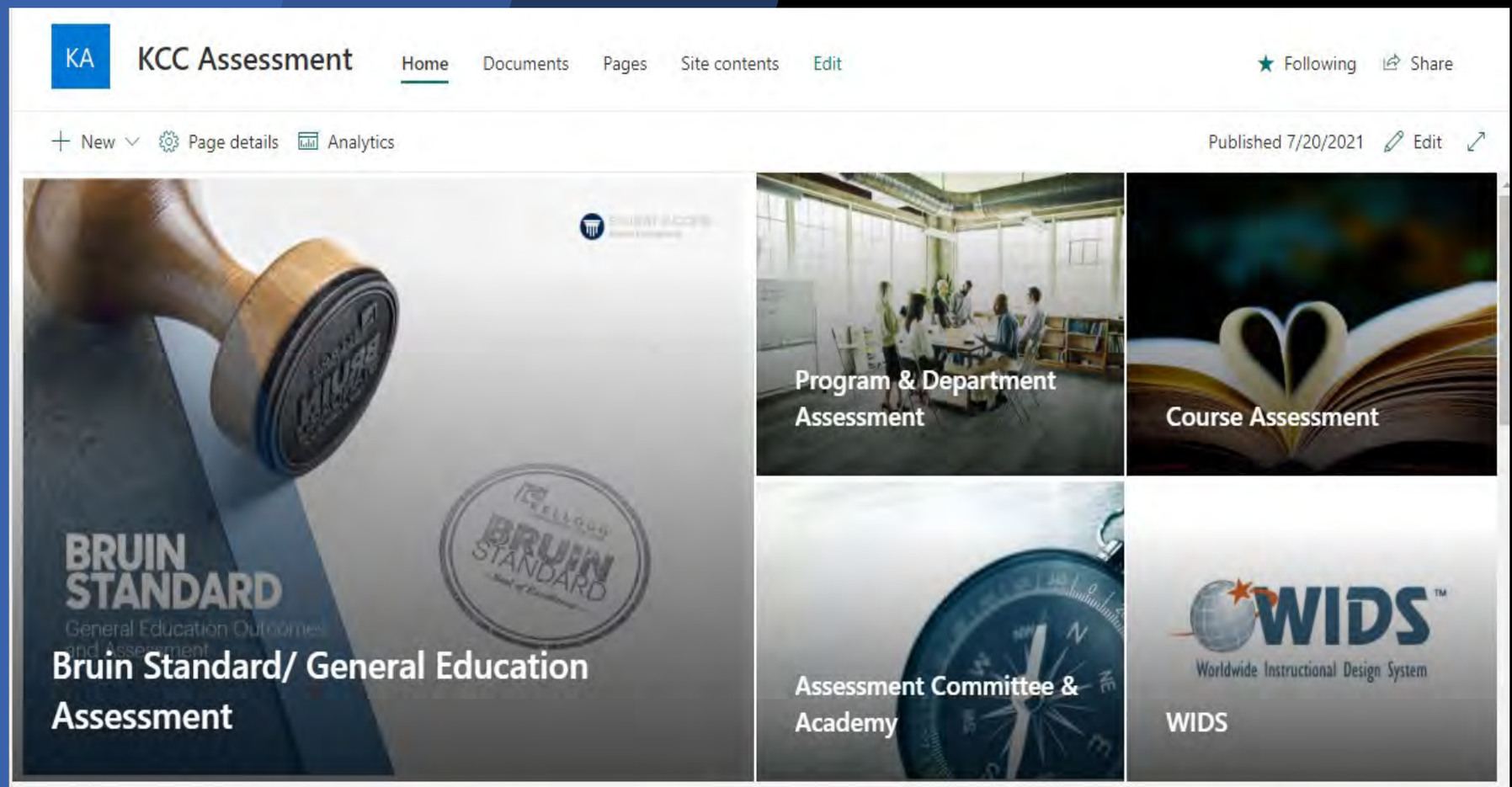
THE BRUIN STANDARD IS THE SET OF KNOWLEDGE, SKILLS, AND ABILITIES WE EXPECT ALL KCC GRADUATES TO ATTAIN—THE KCC "STAMP OF APPROVAL."

ASSESSING THE BRUIN STANDARD

Using data to improve learning

Outcome	Intervention
Effective Communication	• Writing across the Curriculum initiative. • Develop common rubrics and training for how to use them. • Expand assessment to other forms of communication.
Critical Thinking	• Reading across the Curriculum initiative. • Provide discipline specific reading resources for different courses and/or programs; develop rubrics. • Develop study skills videos.
Personal and Cultural Engagement	• Require Service Learning endorsement as a graduation requirement for all degrees. • Encourage additional faculty to receive training. • Create a central, web-based location with information needed by students.



ASSESSMENT SITE — COMING SOON!

Sneak preview available here:
https://kellogg0.sharepoint.com/sites/KCCAssessment2

ACADEMIC AWARDS & ATHLETIC HONORS

DR. KAY KECK
VICE PRESIDENT
STUDENT AND COMMUNITY SERVICES

MCCAA ACADEMIC ALL-CONFERENCE AND ACADEMIC ALL-MCCAA AWARDS
38 student athletes received these awards for cumulative GPA of 3.0/3.2 or higher with a minimum of 24 credit hours completed.

NJCAA ACADEMIC AWARDS 3RD TEAM AND 2ND TEAM
16 student athletes received awards for cumulative GPA of 3.6-3.79 or 3.8-3.99 or higher.

NJCAA ACADEMIC AWARDS 1ST TEAM
5 student athletes received this award for cumulative GPA of 4.0.

NJCAA Academic All-American Team and MCCAA All-Academic Team awards (cumulative team GPA 3.0 and higher)

WOMEN'S CROSS COUNTRY
WOMEN'S BASKETBALL
VOLLEYBALL
SOCCER
BASEBALL

NJCAA and MCCAA Individual Student Athlete Honors
Awarded to **41** student athletes on 8 KCC teams

BASEBALL
MEN'S BASKETBALL
WOMEN'S BASKETBALL
MEN'S BOWLING
MEN'S CROSS-COUNTRY
WOMEN'S CROSS-COUNTRY
SOCCER
VOLLEYBALL

BRUIN BASEBALL

MCCAA Region XII
Tournament Champions

NJCAA Division II
Baseball World Series
3rd Place

KELLOGG COMMUNITY COLLEGE

STAFF AWARDS

ERIC LASKOVY *KCC Baseball Coach and Professor, Physical Education*

MCCAA WESTERN CONFERENCE

COACH OF THE YEAR

DONNA MALASKI *KCC Director of Academic Advising*

NACADA GLOBAL AWARD

OUTSTANDING ADVISOR ADMINISTRATOR

NACADA REGIONAL AWARD

EXCELLENCE IN ADVISING

TOM SHAW *KCC Athletic Director*

NJCAA 2020-2021

GEORGE E. KILLIAN AWARD OF EXCELLENCE

MCCAA 2020

ATHLETIC DIRECTOR OF THE YEAR

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UPCOMING EVENTS

Bruin Blast and Civic Engagement Fair

SEPTEMBER 14
North Avenue Campus

1960's Theme "Peace, Love, and Student Resources"

INSTRUCTION UPDATE

DR. PAUL R. WATSON II
VICE PRESIDENT FOR INSTRUCTION

KELLOGG COMMUNITY COLLEGE

ACADEMIC PROGRAMS

Associate of Applied Science Degree in Sports Management

FALL 2020

Associate of Applied Science Degree in Exercise Science

FALL 2020

Certificate in Maintenance Technician

FALL 2022 (pending HLC approval)

KELLOGG
COMMUNITY COLLEGE

CALHOUN COUNTY
BROADBAND SURVEY

There are high-speed internet access inequities in Calhoun County.

Calhoun County residents are asked to participate in a broadband survey before Sept 30, 2021. Take the brief survey and broadband speed test to help create an accurate map of Internet connectivity in Calhoun County.

Visit MICHIGANMOONSHOT.ORG/CALHOUN, text @MOON to 855-613-1746, or for more information contact lblair@calhouncountymi.gov or 269-781-0926.

KELLOGG
COMMUNITY COLLEGE

HLC PROCESS

- Peer Review Team
- Tentative schedule
- General Session Activities
- Student Recruitment
- Board of Trustees Updates
- Assurance Argument AND Student Survey
- Thank you!

Oct. 18-19, 2021 HLC Hybrid Visit (virtual and in-person)

KELLOGG
COMMUNITY COLLEGE

INFORMATION RESEARCH AND TECHNOLOGY

Progress Update and
Looking Forward

GREG COLEGROVE
CHIEF INFORMATION OFFICER

ENTERPRISE APPLICATIONS

RESEARCH & REPORTING

SYSTEMS

ENTERPRISE APPLICATIONS

IRT STAFF
JJ Combs, Ron Coller, Tony Wickham, Paul Crane
Enterprise Application Analyst *(coming soon)*

RESPONSIBILITIES

- Bruin Portal
- Colleague — ERP System
- Etrieve/E-Forms
- Moodle
- User Support Services

2021 HIGHLIGHT

- Maintaining Operations among Staff Transition
- Colleague Renewal and Optimization
- Expand Capacity and Use of Etrieve/E-Forms

IRT Progress Update and Looking Forward

KELLOGG COMMUNITY COLLEGE

RESEARCH & REPORTING

IRT STAFF
Karel Asbury, John Jones

RESPONSIBILITIES

- State and Federal Compliance Reporting
- IPEDS
- PERKINS
- Academic Inquiry and Analysis
- Internal Data Support
- Student Evaluations

2021 HIGHLIGHT

- Staff Transition
- Created and published a compliance and reporting schedule

IRT Progress Update and Looking Forward

KELLOGG COMMUNITY COLLEGE

SYSTEMS

IRT STAFF

Jason Little, Brahm Olds, Gordon Dunn, Deborah Paul, Gary Simison, Robert Youngs, Kelli Cowell

RESPONSIBILITIES

- Helpdesk
- Infrastructure *(Voice & Data)*
- Servers & Storage
- Desktop PC's
- Classroom Technology

2021 HIGHLIGHT

- Pandemic Transition Support
- Classroom Technology Upgrade
- PC Refresh and Replacement

IRT Progress Update and Looking Forward

KELLOGG COMMUNITY COLLEGE

CLASSROOM UPGRADES

- 112 Classrooms Upgraded with Common Capabilities
- Computer with Solid State Drive (SSD)
- Webcam/Microphone
- Document Camera
- Blu-ray / DVD Player
- AirMedia — Wireless Device Sharing
- Common Touch Panel across all Classrooms

IRT Progress Update and Looking Forward

KELLOGG COMMUNITY COLLEGE

LOOKING AHEAD

Enterprise Reporting and Analysis Dashboard

Upgraded Capacity and use of Softdocs

Etrieve

Balanced Scorecard Initiatives Supporting the Strategic Plan

Business Continuity and Information Security

STRATEGY, RELATIONS & COMMUNICATIONS UPDATE

ERIC GREENE
VICE PRESIDENT, STRATEGY, RELATIONS
AND COMMUNICATIONS

KELLOGG
COMMUNITY COLLEGE

INTERNAL COMMUNICATIONS, COMMUNITY ENGAGEMENT

- Guiding Principles
- Plans in development

MARKETING AND COMMUNICATIONS

(formerly known as Public Information and Marketing)

- New name, location, director

ATHLETICS WEBSITE

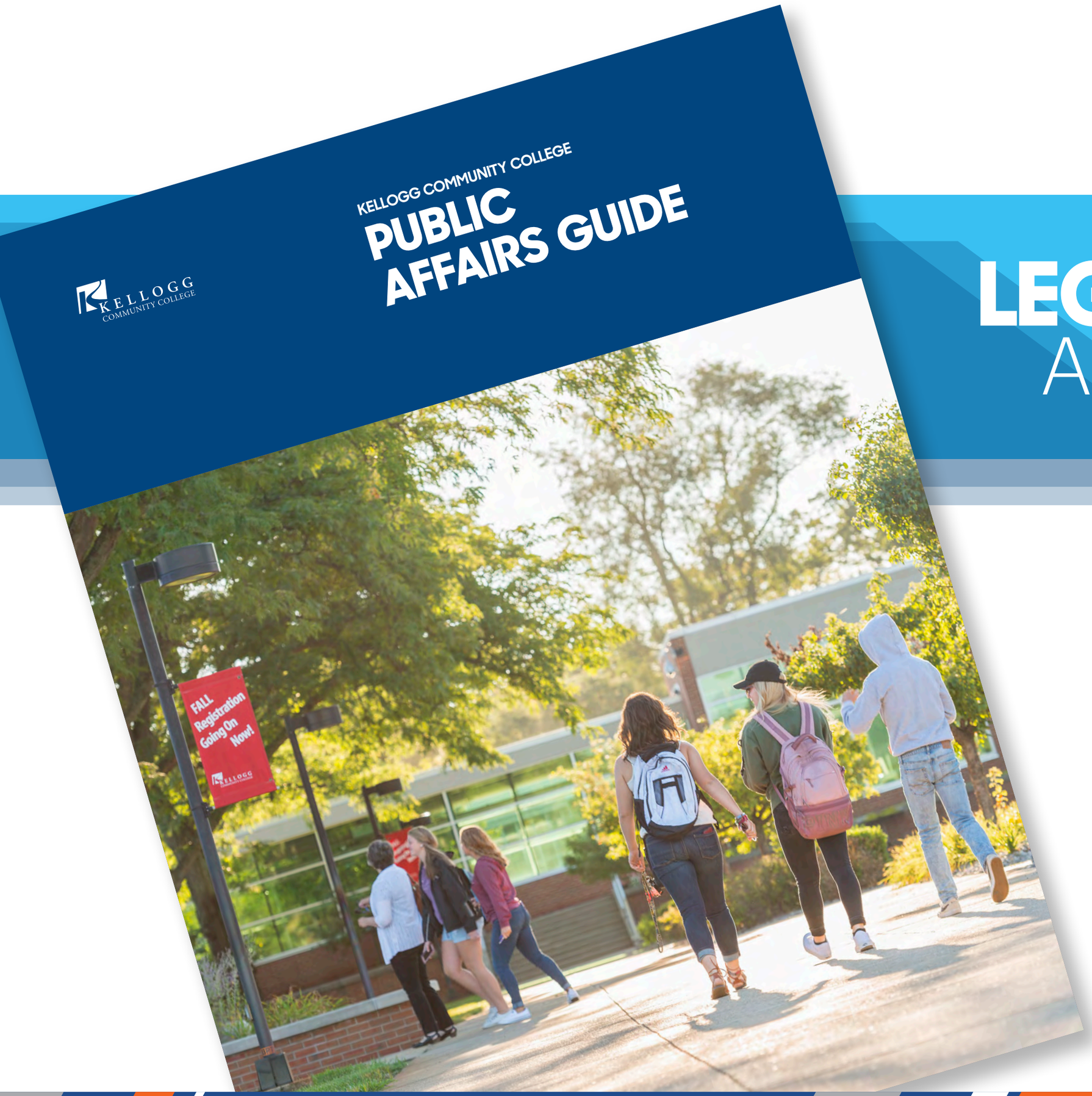
- kelloggbruins.com

OPERATING POLICIES AND PROCEDURES

- Policy updates continuing
- OP web page vs. “Policy Manual” document

KELLOGG COMMUNITY COLLEGE

LEGISLATIVE ADVOCACY



KCC FOUNDATION UPDATES

TERESA DURHAM
DIRECTOR, KCCF

KELLOGG
COMMUNITY COLLEGE

FRESH FOOD DISTRIBUTION

KCC's Food Insecurities Task Force has expanded its efforts to help those in our community facing food insecurity.

Launched in June in partnership with South Michigan Food Bank, fresh food distributions are held the fourth Tuesday of each month in parking lot G, just east of the Miller Building

Want to help? Contact Alex Carlson at **carlsona@kellogg.edu**

JULY 27, AUG 24, SEPT 28, OCT 26, NOV 23 @ 1 PM

PARKING LOT G – NEXT TO THE MILLER ATHLETIC BUILDING

KCC and our partners at South Michigan Food Bank will be distributing boxes of fresh fruits and vegetables to those in need.

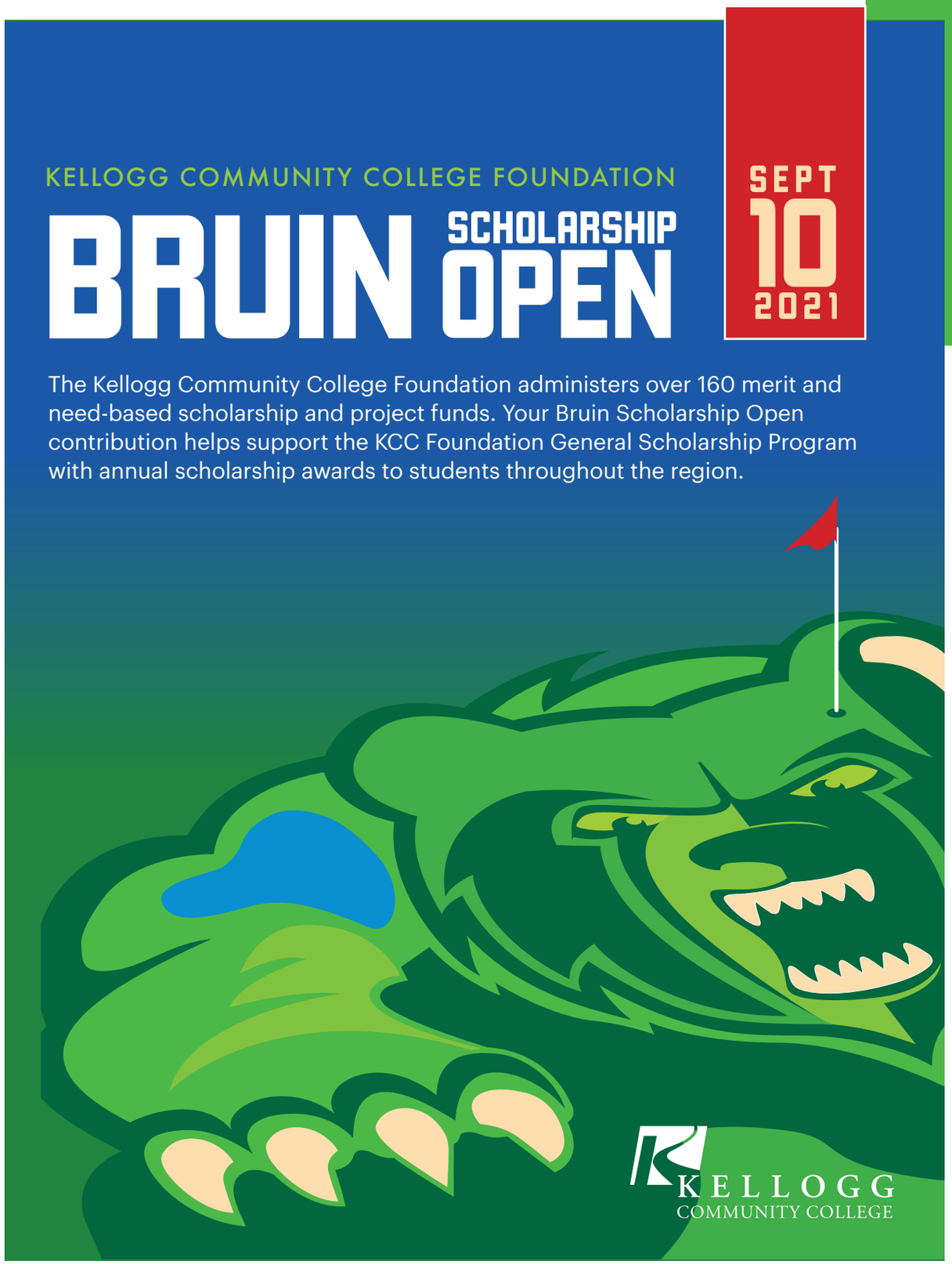
https://www.kellogg.edu/emergency-resources/

BRUIN SCHOLARSHIP OPEN

KCC's event is one of the largest and most reputable charity golf events in the region raising funds to support the Foundation's General Scholarship program.

Friday, September 10
Binder Park Golf Course
60 teams/240 golfers
Over 130 sponsors
$1.3 million raised over 23 years

Want to join the outdoor fun, fellowship and fundraising? Email Alex Carlson at **carlsona@kellogg.edu**. *Food and t-shirt provided.*



2020-2021

STARFISH AWARDS

STARFISH AWARD WINNERS

Congratulations!

Academic Advisor **CALEB AUSBURY**
Math Professor **ANNA COX**
Business Administration Professor **SUSAN MCCABE**
Student Life Department Assistant **KRISTIN MCDERMOTT**
Early Childhood & Teacher Education Manager **ANN MILLER**
English Professor **MATTHEW SAMRA**
Physical Science Professor **RON SMITH**

VIDEO

KELLOGG
COMMUNITY COLLEGE

HR UPDATES

New Hires, Transfers, Degrees and Retirements

VICKI RIVERA
CHIEF HUMAN RESOURCES OFFICER

TALENT MANAGEMENT AND DEVELOPMENT FRAMEWORK

- New administrative evaluation tool for 2021-22

GOALS

- Clarity, opportunities for professional development
- Expansion of PeopleAdmin modules in 2021-22
- Hiring process updated for 2021-22
- Rubrics, responsibilities for Screening Coordinators

NEW BRUINS ADMINISTRATION

KELLOGG COMMUNITY COLLEGE

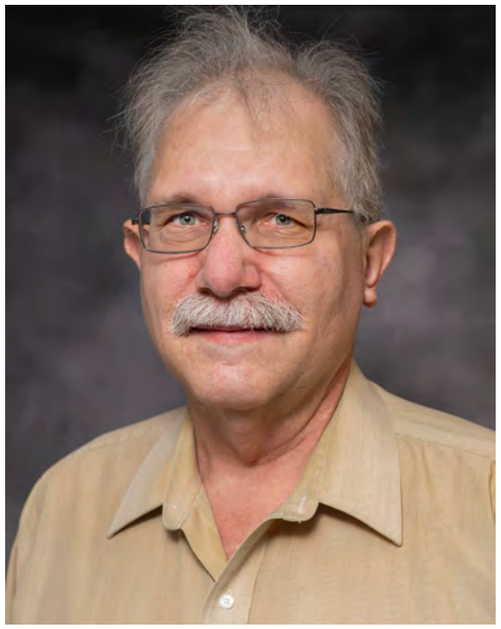
TERRY BURLESON, JR.
MANAGER, RECRUITMENT AND STUDENT OUTREACH

KARYANN WAUKAZOO
DIRECTOR, MARKETING AND COMMUNICATIONS

COLE MCDANIEL
ASSISTANT DIRECTOR, FINANCIAL AID

PHILIP 'REY' REGUALOS
SPECIAL ASSISTANT, OFFICE OF THE PRESIDENT

SCOTT CUBBERLY
CAREER COACH, WORKFORCE SOLUTIONS



PAUL CRANE
APPLICATIONS PROGRAMMER

NATHAN VENSKE
EXECUTIVE DIRECTOR, RMTC, INDUSTRIAL TRADES EDUCATION AND WORKFORCE SOLUTIONS

JENNIFER KOTOWSKI
DIRECTOR, ADMISSIONS

NEW BRUINS FACULTY

KELLOGG COMMUNITY COLLEGE

KELLYANN GARTHE
INSTRUCTOR, NURSING

PRESTON GRAHAM
INSTRUCTOR, WELDING (EAC)
(2-YEAR TEMPORARY)

MICHELE PETERSON
INSTRUCTOR, PSYCHOLOGY

CAMERON TRINH
INSTRUCTOR, BIOLOGY (1-YEAR TEMPORARY)

ALEATHA LYCOS
INSTRUCTOR, EMERGENCY MEDICAL SERVICES (1-YEAR TEMPORARY)

BOARD APPROVED TENURED FACULTY

EFFECTIVE JANUARY 2022

CINDY ARIZMENDI ..... *FACULTY COORDINATOR, FIRST YEAR SEMINAR*
WANDA MILLER ..... *FACULTY COORDINATOR, HUMAN SERVICES PROGRAM*
LISA HARVEY ..... *FACULTY, NURSING*
CATHERINE FORMAN ..... *FACULTY, NURSE AIDE TRAINING*
ANNE JOST ..... *FACULTY, DENTAL HYGIENE*

BRUIN TRANSFERS

KELLOGG COMMUNITY COLLEGE

JACKIE HALLAHAN
TO: PROGRAM ADVISOR, TRIO UPWARD BOUND

TONY WICKHAM
TO: APPLICATIONS DEVELOPER

SCOTT CUBBERLY
TO: BUSINESS & INDUSTRY LIAISON

CAROLE DAVIS
TO: DIRECTOR, FEHSENFELD CENTER

RENEE GERBER
TO: DEPARTMENT ASSISTANT, REGISTRAR'S OFFICE

WANDA MILLER
TO: FACULTY COORDINATOR, HUMAN SERVICES

MITCHELL WALINSKI
TO: INSTRUCTOR, PSYCHOLOGY

DANNY WEBB
TO: INSTRUCTOR, ELECTRICITY/ ELECTRONICS & MECHATRONICS (EAC) (2-YEAR TEMPORARY)

BRUIN NEW DEGREES

KELLOGG COMMUNITY COLLEGE

TERESA DURHAM
MASTER OF BUSINESS ADMINISTRATION

BARBIE BURDICK
ASSOCIATE OF APPLIED SCIENCE

ANDREW HALDER
BACHELOR OF SCIENCE

BRUIN RETIREES

KELLOGG COMMUNITY COLLEGE

REBECCA GALLIMORE
OPERATIONS MANAGER, RMTC (28 YEARS) *(effective 1/21)*

MIKE GAGNON
DIRECTOR, BUSINESS AND INFORMATION TECHNOLOGY (23 YEARS) *(effective 9/21)*

SHEILA MATTHEWS
PROGRAM COORDINATOR/ FACULTY, HUMAN SERVICES (40 YEARS) *(effective 7/21)*

MARK MALCUIT
FACULTY, EMS EDUCATION (10 YEARS) *(effective 10/21)*

PETER WILLIAMS
PROFESSOR, ARTS & COMMUNICATION (29 YEARS) *(effective 12/21)*

KELLOGG COMMUNITY COLLEGE

KCC FACULTY AWARDS

Distinguished Faculty Excellence Award

Full-time Faculty Excellence Award

YOU GET A CAR!
YOU GET A CAR!
EVERYBODY GETS A CAR!

KELLOGG
COMMUNITY COLLEGE

#BeWell

CLOSING REMARKS

Dr. Adrien L. Bennings

KELLOGG
COMMUNITY COLLEGE

PRESENTATION AND SCHEDULE OF PROFESSIONAL DEVELOPMENT WEEK EVENTS **kellogg.edu/sessions**