

September 14, 2021

## Criterion 2. INTEGRITY

KCC acts with integrity; its conduct is ethical and responsible.

### Evidence of our Integrity

- Board roles – active participation in formulating/authorizing major purposes the college serves, periodic reevaluation of said purposes, selection of the chief executive officer, governing bylaw creation/updating, college financial status, strategic planning, meeting dates and meeting minutes posted to website.
- Financial transparency – purchasing, bid process, Public Institution Purchasing Cooperative, quotes, vendors, audits, capital outlay
- Bargaining Units – faculty, support staff, maintenance contracts on the Human Resources webpage
- Code of Conduct – Student Code of Conduct (student handbook), Employee Standards of Conduct (policies webpage)
- We have an Institutional Research Board – which provides oversight for research conducted on campus.
- We have developed a template for KCC policies, and as they are developed, they are publicly [posted](#) online.
- KCC lists all program/graduation requirements on our website and in our academic catalog. Tuition and related fees are posted publicly.

### How would you respond to the following questions?

1. Has KCC clearly and accurately presented academic and financial requirements to students and the general public? Do students understand the transfer process, or do they understand the academic requirements to complete their degree?
2. How would you describe shared governance at KCC? Do you think faculty/administrators/support staff have sufficient input into decisions that affect them?
3. Describe how you have participated in decision-making at different levels of the College.
4. Are you satisfied with the support/opportunities you receive to enhance your teaching, to professionally develop, or simply to do your job?
5. Describe the campus climate at KCC. Is there a culture of trust within the College?
6. Who is responsible for curriculum additions/deletions/updates? Who is responsible for policy creation/modification?
7. Do you believe that you have academic freedom in your class?
8. Does KCC support freedom of expression?

### Your charge this week

- Continue to read the attached document (you will also find it posted under “Documents & Resources” at <https://www.kellogg.edu/about/accreditation/>, as well as past editions of the “IT MATTERS” email/newsletter).
- Think/Prepare how you would respond if questioned Re: Criterion 2, as noted above.

### Next week

We'll review **Criterion 3. TEACHING AND LEARNING: QUALITY, RESOURCES, AND SUPPORT.**