Criterion 5. INSTITUTIONAL EFFECTIVENESS, RESOURCES, AND PLANNING

KCC’s resources, structures, and processes are sufficient to fulfill its mission, improve the quality of its educational offerings, and respond to future challenges and opportunities.

Evidence of our Institutional Effectiveness, Resources, and Planning

1. Shared Internal Governance – Interplay between Board of Trustees, President’s Council, Academic Cabinet, Faculty Senate, Academic Chair and Directors, Student and Community Services Cabinet, Enrollment Management Cabinet, KFA, Support Staff Union, Maintenance Union
2. Several budgeting processes allows for prioritization of proposed projects/expenditures based on alignment with institutional priorities.
3. Staffing qualifications are set & maintained – student support, faculty support, staff support
5. Technology – hardware and software maintenance and replacement plan 2020-2025
6. Strategic Plan 2020-2025 – pillars of excellence are student success, operational excellence, culture
7. Funding – tuition, tax levies, state funding
8. Planning process e.g. strategic plan ideation – external input sought (colleges, universities, advisory groups, employers and K-12 school districts), internal input sought (employees, student input is gathered in advisory groups, task force committees, survey tools, and the Board of Trustees)
9. Collaboration is evident – Workforce Development advisory groups, Lifelong Learning connection with community, K12 partnerships, articulations leading to transfer institutions
10. Continuous efforts to improvement – evidenced by program development, Starfish, Success Coaches, Student Retention Coordinator, Climate Survey (2019)
11. Embrace monitoring offered by several groups – legislation, local and state boards, MCCA, CASBMA, NCHERM, MCCSSA, NASPA, ASCA, ACPA, MSFAA, NASFAA, MASFAA, COE, MOSPA, MACRAO, MCCA, CATYC, MLAD, MODAC, ACCT etc.

How would you respond to the following questions?

1. How are faculty/staff/admin/students given the opportunity to provide input into important initiatives e.g. tuition increases?
2. Are KCC academic programs relevant and current?
3. Are our computer software systems helpful in assisting students with admission? registration? advising? With knowledge of campus events?
4. What challenges do you believe KCC will need to deal with in the next 10 years?
5. Do you understand the annual budget process?
6. Are capital improvements (facilities, technology, equipment) based on strategic needs of the institution i.e. linked to strategic plan?
7. How does BOT/bargaining units fit into the institutional governance structure?
8. What is the role of general faculty/staff? The role of Faculty Senate?
9. How are assessment results, strategic planning goals, or program review recommendations taken into consideration during the budget decision making process?
10. What are the different streams of revenue utilized by KCC to fund the institution? Are they sustainable?
11. How has your department created/modified processes to increase institutional effectiveness?

Your charge this week

- Continue to read the attached document (you will also find it posted under “Documents & Resources” at https://www.kellogg.edu/about/accreditation/, as well as past editions of the “IT MATTERS” email/newsletter).
- Think/Prepare how you would respond if questioned Re: Criterion 5, as noted above.

Next week
I’ll share a few summative thoughts.