

### Maintenance Salary Scales

Revised October 2019

Includes 2019-20 1% Incentive Increase

Incentive was retroactively included in 2019-20 pay

Maintenance Salary Scale 2019-20 1 % Increase			
Hourly	Utility I	Utility II	Utility III
Step 1	18.35	18.96	23.77
Step 2	18.32	20.23	25.35
Step 3	19.42	21.47	26.90
Step 4	20.52	22.79	28.55
Step 5	21.64	24.01	30.10
Step 6	23.23	25.46	31.92

Longevity      10-19 years:      2,104  
                          20 plus                      2,586

Shift Premium                                      0  
 Second Shift                                        0.48

Maintenance Salary Scale 2020-21 1 % Increase			
Hourly	Utility I	Utility II	Utility III
Step 1	18.54	19.15	24.01
Step 2	18.50	20.43	25.60
Step 3	19.62	21.69	27.17
Step 4	20.73	23.02	28.84
Step 5	21.85	24.25	30.40
Step 6	23.46	25.72	32.24

Longevity      10-19 years:      2,126  
                          20 plus                      2,612

Shift Premium                                      0  
 Second Shift                                        0.48

Maintenance Salary Scale 2021-22 1 % Increase			
Hourly	Utility I	Utility II	Utility III
Step 1	18.72	19.34	24.25
Step 2	18.69	20.64	25.86
Step 3	19.81	21.90	27.44
Step 4	20.94	23.25	29.13
Step 5	22.07	24.50	30.71
Step 6	23.69	25.97	32.56

Longevity      10-19 years:      2,147  
                          20 plus                      2,638

Shift Premium                                      0  
 Second Shift                                        0.48